

# Child Care Quality System: Leadership & Professional Development



## Professional Development System Goal:

Utah child care providers are well educated.

**THE CHILD CARE QUALITY SYSTEM** is designed to achieve this goal. In the past, 85% of professional development funding went to 11% of providers and did not lead to increased retention in the profession. The Office of Child Care is re-prioritizing professional development funding to:

### Increase Investments in Classes:

- CDA scholarships and cohorts
- T.E.A.C.H. scholarships
- Early EdU classes
- Professional development reimbursements to off-set costs of completing Career Ladder classes



### Update the Career Ladder:

- Increase access to Career Ladder approved classes through expanded online and face-to-face classes and accepted equivalencies
- Recognize caregivers with advanced degrees through two additional Career Ladder Levels
- Detail early childhood education career pathways in Utah

### Reward Professional Achievements:

OCC will continue to celebrate professional achievements through a revised Professional Development Incentive (PDI). (Effective July 1, 2019)



Level 1	Levels 2-3	Level 4	Levels 5-8	Level 9	Level 10	Level 11	Level 12
\$100	\$200	\$300	\$400	\$500	\$1,000	\$1,500	\$2,000
Health, Safety, Basic Child Development	Areas of Child Development	CDA or Demonstrated Competency (DC)	Specialty Topics in Early Childhood and Youth Care	Associate Degree (related field)	Bachelor's Degree (related field)	Master's Degree (related field)	Doctorate Degree (related field)

**Incentive amounts may be awarded to eligible applicants at the successful completion of each level. One incentive may be earned per level.**

**For more details, visit [urpd.usu.edu](http://urpd.usu.edu)**